





# Northwest Builders, Inc.

PHONE 715.234.7066

2063 17 1/2 Ave.  
Rice Lake, Wisconsin 54868

FAX 715.234.9378

## RECEIPT AND WAIVER OF MECHANIC'S LIEN RIGHTS

Dated: October 26, 2016

The Undersigned hereby acknowledges receipt of the sum of \$ 128,730.08\*  
Draw #3

\*Conditioned upon receipt and successful negotiation of the payment referenced herein.

### Check Only One

- 1)  As Partial Payment for labor, skill and material furnished for:
- 2)  As Payment for all labor, skill and material furnished or to be furnished for:  
(Except the sum of \$ \_\_\_\_\_ Retainage or Holdback).
- 3)  As Full and Final Payment for all labor, skill and material furnished or to  
be furnished to the following described property:

*(Legal description, street address or project name)*

City of Cumberland  
Wastewater Treatment Plant  
950 1<sup>st</sup> Avenue  
Cumberland, WI 54829

And for value received hereby waives all rights acquired by the Undersigned to file or record Mechanic's Liens against said real property for labor, skill or material furnished to said real property (only for the amount paid if #1 is checked, and except for retainage shown if #2 is checked). The Undersigned affirms that all material furnished by the Undersigned has been paid for, and all subcontractors employed by the Undersigned have been paid in full, except:

Northwest Builders, Inc.

By Victoria Berg

Title Business Manager

Note: If this instrument is executed by a corporation, it must be signed by an officer, and if executed by a partnership it must be signed by a partner.

Address 2063 17½ Avenue

Rice Lake, WI 54868

COMMON COUNCIL  
CITY OF CUMBERLAND  
OCTOBER 4, 2016

The Common Council of the City of Cumberland met on Tuesday, October 4, 2016, 7:00 P.M., at the Cumberland City Hall, 950 1<sup>st</sup> Avenue Ave. for a public hearing and regular meeting.

Mayor Skinner called the meeting to order at 7:00 pm. The meeting was properly advertised and all interested parties were notified.

Those members present were Bents, Bridger, Strickland, Schullo, Wallin, Goldsmith and Laursen. Slayton was absent and excused. Others present were Pete Van Sickle, Rick Rieper, Keith Hardie, Hope Vicich and other citizenry.

The pledge of allegiance was said.

Motion by Bridger, second by Bents, to approve the agenda as presented. Motion Carried.

Motion by Strickland, second by Wallin, to approve the September expenses of check # 35821 through check # 36066 in the amount of \$ 335,656.66. Motion Carried.

Motion by Bridger, second by Strickland, to approve Payment application #21 from Magney Construction and Payment application 1 & 2 from Northwest Builders for the Waste Water Treatment Plant Project. Motion Carried.

Motion by Strickland, second by Bridger, to approve the minutes of the September 6, 2016 council meeting. Motion Carried.

There was no public comment.

Motion by Laursen, second by Schullo, to approve the Operators Applications on file in the Clerk-Treasurer's Office for the licensing period of July 1, 2016 through June 30, 2017. Motion Carried.

Motion by Laursen, second by Schullo, to approve the Transient Merchant Applications on file in the Clerk-Treasurers Office. Motion Carried.

Mayor Skinner acknowledged that a Class II Notice was published in the Cumberland Advocate on September 21 and 28, 2016 per 17.72 (2) of the Municipal Code (MC) and that all parties of interest, per 17.72 (3) of the MC have been given notice of the subject hearing by mailings.

Mayor Skinner opened the public hearing at 7:04 pm and state that the purpose is to solicit comments on the issue to consider the approval of a petition to abandon the public access located and petitioned by parcels 212-1111-02-000 and 212-8200-06-022.

The Mayor opened the floor for public comment from those who signed up and then anyone else. Becky Cifaldi spoke as the real estate agent selling this property. She stated that the current owner has been paying taxes on this property for a number of years and that the prospect of a public landing there has deterred many potential buyers. Upon hearing no comment, the Mayor declared the public hearing closed at 7:06 pm.

Motion by Laursen, second by Schullo, to approve the abandonment of the public access located and petitioned by parcels 212-1111-023-000 and 212-8200-06-022. Motion Carried.

Motion by Bridger, second by Goldsmith, to approve Ordinance 695 amending 7.085 All-Terrain Vehicles and Off-Road Motor Vehicle Operation. Motion Carried.

Motion by Strickland, second by Bridger, to approve the bid of DeSantis Excavating for Lift Station #2. Motion Carried.

Motion by Bridger, second by Schullo, to approve Change Order #16 for the Waste Water Treatment Plant Project. Motion Carried.

Motion by Schullo, second by Bents, to approve the purchase of a new John Deere 390 lawn mower for the Cemetery for \$4,000. Motion Carried.

Motion by Bridger, second by Schullo, to approve the sale of Islander Park to the Cumberland School District for \$30,000. Motion Carried with Bents voting no.

Motion by Strickland, second by Goldsmith, to deny the request for a reduction of the PILOT payment from the Cumberland Housing Authority for 2016. Motion Carried.

Motion by Wallin, second by Bents, to approve the change in section IV of the purchasing policy for the number of credit cards and limits. Motion Carried.

Motion by Strickland, second by Schullo, to table this item until October 2017. Motion Carried.

Motion by Schullo, second by Bents, to approve the proposal with Erickson Excavation to do the street and parking area site prop at the Waste Water Plant to a cost not to exceed \$35,000. Motion Carried.

Motion by Strickland, second by Schullo, to approve the proposal from the Barron County Highway Department to pave the street and parking areas at the Waste Water Plant for \$63.50/ton price with an estimated cost of \$48,000. Motion Carried.

Committee reports were given with Barry Kunkel reporting on the fire department activities.

Motion by Strickland, second by Bents, to adjourn. Motion Carried.

Julie A. Kessler, Clerk-Treasurer

*City of Cumberland*

*Resolution 16-11B*



**Honoring Tom Schroeder**

**Whereas, it is appropriate to acknowledge that the Barron County Economic Development Corporation held their annual business award banquet, and**

**Whereas, Tom Schroeder was recognized with the Community Builder Award for his work as the President of the Beaver Dam Lake Management District and his participation in the Cumberland Placemaking initiative , and**

**Whereas, the Common Council hereby extends its congratulations for this award and its gratefulness for people such as this in Cumberland, and**

**Whereas, through his tireless dedication and hard work he has helped with the Library Lake project to improve the City of Cumberland.**

**Be It Therefore Resolved, That the City of Cumberland, extend to Tom Schroeder its humble expression of esteem for this award and best wishes for good health, success and prosperity for many years to come.**

**Offered this 1<sup>st</sup> day of November, 2016.**

-----  
**Albert B. Skinner Jr., Mayor**

*City of Cumberland*

*Resolution 16-11A*



**Honoring Louis Muench & Bill Muench**

**Whereas, it is appropriate to acknowledge that the Barron County Economic Development Corporation held their annual business award banquet, and**

**Whereas, Louis Muench and Bill Muench were recognized as Entrepreneurs of the Year for their direction in helping Louie's Finer Meats grow and expand, and**

**Whereas, the Common Council hereby extends its congratulations for this award and its gratefulness for businesses such as this in Cumberland, and**

**Whereas, through their dedication and hard work they continue to help their business and the City of Cumberland prosper.**

**Be It Therefore Resolved, That the City of Cumberland, extend to Louis Muench and Bill Muench its humble expression of esteem for this award and best wishes for good health, success and prosperity for many years to come.**

**Offered this 1<sup>st</sup> day of November, 2016.**

-----  
**Albert B. Skinner Jr., Mayor**

**2017 HEALTH INSURANCE OPTIONS  
CITY OF CUMBERLAND**

OPTION #4

<b>WEA Consortium</b>		<b>Non-Union</b>	<b>Union</b>
<b>Non-Union</b>	<b>Monthly Premium</b>	<b>Employee Share (20%)</b>	<b>Employee Share (10%)</b>
Single	695.76	139.15	69.59
Emp/Sp	1,356.74	271.35	135.67
Family	1,704.62	340.92	170.46
		out-of-pocket	HRA
Deductible	Single	\$ 2,500	4,000.00
	Family	\$ 5,000	8,000.00
	<u>50%</u>	<u>40%</u>	<u>30%</u>
HRA Funding	19,500	15,600	11,700
HRA Admin	1,308	1,308	1,308
<b>Annual City Liability</b>	<b>211,572</b>	<b>207,672</b>	<b>203,772</b>

\*\*Must sign a 2 year contract - rates unknown for 2018

\*\*15% increase in premiums from 2016 to 2017

\*\*Some preventative prescription coverage - *Value Choice Prescriptions*

\*\*Co-pay for office visits and prescriptions

\*\*Can structure how we want - can match the current plan deductibles

**CITY OF CUMBERLAND'S  
SETTLEMENT OFFER**  
to  
**CUMBERLAND PROFESSIONAL POLICE ASSOCIATION --  
WISCONSIN PROFESSIONAL POLICE ASSOCIATION (CPPA-WPPA)  
for a 2016-2019 Agreement**

From October 17, 2016, bargaining session

Except as set forth herein, the terms of the Agreement between the City of Cumberland and the Wisconsin Professional Police Association/LEER Division, representing certain employees in the City of Cumberland Police Department, for 2016, shall become the terms for the 2017-2019 Agreement.

1. **ARTICLE IV - HOURS** – Amend as follows:

(Note: Additions in **bold type** were made based suggestions by the Association)

- C. Training: Any training that is required by the City during non-duty hours shall be paid at time and one-half (1 & ½) rate of pay for full-time employees and the regular rate of pay or time and one-half (1 & ½) rate of, whichever is appropriate, for part-time employees. Travel time and mileage from the Department and reasonable expenses, including lodging if required, with receipts will be paid. Pay for the training shall be for actual time in training, less any lunch breaks if no training occurs during lunch.

Any employee who is required to attend training during the employee's regular work day shall be paid his/her normal days pay for said training. An employee may be temporarily assigned to duty hours on the day shift to attend required training at the employee's regular rate of pay **including shift differential if the employee is regularly assigned to the night shift.** Travel time and meal expenses shall not be paid unless they exceed the Officer's normal pay for the day of training, however, mileage shall be paid from the Department and if the officer is required to stay overnight, such lodging expenses would be paid upon showing of a receipt. Meal expenses shall be paid at the State reimbursement rates.

2. **ARTICLE VIII - INSURANCES** – Amend as follows:

- A. The City agrees to pay ninety percent (90%) of the full cost of the employee's health ~~and dental~~ insurance premiums ~~in~~. Employees eligible for the ~~Cities~~ City's contribution for ~~all~~ insurance benefits shall be full-time employees of the City. ~~The current non-orthodontic benefits shall be increased to a maximum \$1,000.00 per member per calendar year.~~ Full-time employees may purchase dental insurance by paying the full premium cost.

- B. ~~The City's contribution to single and family health insurance premium costs shall not exceed 105 percent of the cost of the least expensive of the carriers in the service area that offer plans that maintain a level of benefits that are consistent with those currently in effect. This includes HMO or standard plans which are approved as part of the state plan.~~
- C. ~~The carrier and the coverage may be changed by mutual consent.~~
- D. ~~Employees shall have the choice of participating in an HMO or in the current health insurance plan. Employee participation in the HMO or the traditional health insurance plan shall be determined by an open enrollment period. Following the initiation of an HMO, the City will attempt to provide open conversion periods in the future.~~
- E.B. The City agrees to provide up to a \$40,000.00 maximum LTD policy to employees at no cost to the employee, and agrees to pay the full cost of life insurance in the amount of two times the employee's annual wage. The City agrees to offer spouse and dependent life insurance through the Wisconsin Department of Employee Trust Funds at the expense of the employee provided: the plan is offered to all full-time employees of the City during the initial enrollment period, and a sufficient number of employees must initially agree to participate to start the plan; employees who do not choose to participate in this dependent coverage at the first opportunity are responsible for providing evidence of insurability, at the employee's expense, in order to enroll at a later date.
- F.C. The City shall provide and pay the premium for an IRS Section 125 Plan. Employees annually shall have the right to participate in the Plan.

4. **ARTICLE XII – RETIREMENT** – Amend as follows:

(Note: Additions in **bold type** are language additions suggested by Association Business Agent Mike Goetz)

The City and employees shall split the cost of WRS, with the employee paying 1% in 2014, 2% in 2015, 3% in 2016 and the City paying the remainder each year. The City shall pay the full employer's share of the retirement contribution rate for each eligible employee to the Wisconsin State Retirement System ("WRS").

Except for employees who were hired into the bargaining unit after July 1, 2011 (hereinafter "new hires"), the City and the employees shall each pay a portion of employee's share of the required contribution, with the employee paying 4.5% in 2017 and 5.5% in 2018 and the City paying the remainder each year. Employees shall be required to contribute the full employee's share of the retirement contribution rate for 2019 and thereafter **as determined by the Wisconsin Department of Employee Trust Funds (ETF/WRS), with the City paying the remainder each year.**

New hires are required to contribute the full employee's share of the retirement contribution rate, with the Employer paying the employer's share of the contribution rate as determined by the Wisconsin Department of Employee Trust Funds (ETF/WRS), with the City paying the remainder each year.

5. **ARTICLE XIII – FAIR SHARE/DUES DEDUCTION** Discuss and resolve dues deductions for part-time employees.
6. **ARTICLE XVII - WAGES** - Amend as follows:

Patrolman Officer hourly wage:

Effective	Effective	Effective	Effective
<del>1-1-16</del>	<u>1-1-17</u>	<u>1-1-18</u>	<u>1-1-19</u>
\$22.24	(+ 4%)	(+3%)	(+3.25%)
	\$23.13	\$23.82	\$24.59

Part-time Patrolman Officer hourly wage:

Effective	Effective
<del>1/1/15</del>	<u>1/1/17</u>
\$16.50	\$18.00

New regular full-time officers will receive ~~80~~ 90 percent of current officer's rate for the first 12 months of employment, ~~90~~ 95 percent for the second 12 months of employment and 100 percent for all time after 24 months.

A twenty-five cent (\$.025) per hour night differential will be added to the base wage rate of regular full-time and regular part-time employees for work performed between the hours of 6 p.m. and 6 a.m.

7. **ARTICLE XIV – UNIFORM & EQUIPMENT ALLOWANCE** Amend to read:  
(Association proposal No. 10)

The City agrees to pay up to \$450.00 per year to full-time employees and up to \$200.00 per year to part-time employees for clothing to be purchased at the store designated by the City with prior notice to the Chief of Police. Unused allowance may be rolled forward for use in subsequent calendar years, but the balance shall not exceed \$900.00 (full-time) or \$400.00 (part-time) at any given time. The Chief must approve within a five (5) day period. If there is no approval within the five (5) day period, the Officer may appeal to the Mayor. No uniforms shall be worn off duty; uniforms shall be neat and clean and according to the season as determined by the Chief of Police.

Part-time officers who leave employment with the City for any reason within six (6) months of their hire date shall make arrangements with the City to repay uniform allowance monies expended by the City; if no such arrangement is agreed upon, the City may collect uniform allowance from the employee's final payroll check, or pursue other legal action to recover uniform allowance funds. Employees, full-time or part-time, who exceed their yearly or carryover balance shall immediately reimburse the City for the overage or the overage may be deducted from the employee's next, or final paycheck.

The City shall provide new ballistic vests to full-time and part-time employees when they become outdated. Ballistic vests provided by the City shall remain City property and shall be returned to the City when an employee resigns or retires. Officers who have been issued ballistic vests are required to wear such vests while on duty.

Starting in 2015, the City shall provide each full-time and part-time employee with a Glock 40 MM semi-automatic hand gun with night sights. Such hand guns shall remain the property of the City and shall be returned to the City when an employee resigns or retires.

***The City reserves the right to add, modify or delete proposals during the course of negotiations.***

## **Minutes Public Works Committee October 4, 2016 at 6:30 pm**

Present: Chairman Goldsmith, Bents, Schullo

Absent: Bridger

Also present: Skinner, Hardie, Kessler.

Meeting was called to order by Chairman Goldsmith at 6:30 pm.

Motion was made by Schullo and seconded by Bents, to approve the minutes from the September 19, 2016 Public Works meetings. Motion passed.

Public Comment: None

The Committee considered the proposal from Erickson Excavation to grade and shape the WWTP driveway and parking areas with a not to exceed \$35,000 for the labor and materials. The motion was made by Schullo and seconded by Bents to recommend to the Council the acceptance of the Erickson proposal. The motion passed

The Committee considered the proposal from the Barron County Highway Department to pave the WWTP driveway and parking areas for an estimate of \$48,000 or \$63.50/ ton. The motion was made by Bents and seconded by Schullo to recommend to the Council the acceptance of the Barron County proposal. The motion passed

The next meeting date will be October 18, 2016 at 8am. Future agenda items will be 2017 budget.

Motion was made by Bents and seconded by Schullo, to adjourn at 6:43 pm

Submitted by  
Keith Hardie, PW Director

**MINUTES PARK AND RECREATION COMMITTEE MEETING**

**October 17, 2016**

**The Meeting was held at Cumberland City Hall**

Present: Chairman Laursen, Schullo, Strickland, Bents

Absent: None

Also present: Hardie, Kessler, and Skinner

Chairman Laursen called the meeting to order at 8:00 am.

Motion was made by Bents, seconded by Schullo, to approve the minutes from the September 26, 2016 Parks & Rec Committee Meeting. Motion passed.

Public Comment: None

The Committee reviewed a proposal to join the Barron County Campground reservation system. Hardie stated the County plans to update the existing system and it is possible to join in the system. The County proposed that the cost associated with the system be shared as a per campsite rate, using this formula the City would pay \$450 per year maintenance and a onetime \$800 charge for the software upgrade. There would be an additional charge to have the mapping office upgrade the campsite map.

The Committee reviewed the 2017 Budget Proposal and had concerns reference the \$7,000 the City gives the Hockey Association. Hardie stated Dan Wackerfuss said there will be 4 hours / wk. of open skate time starting November and ending March. This equals 76 hours of open skate time for the season or \$92.10/ hour for the ice time. The motion was made by Laursen and seconded by Bents to reduce the money given the Hockey Association to \$3,500 and request the Association have more open skate time during the holidays and to keep track of the number of skaters using the open skate time. The motion passed.

The budget was to be referred to finance with the hockey change and with the outlay items prioritized.

Next Parks & Rec meeting will be November 14, 2016 at 8 am at City Hall. Agenda will be determined.

The motion was made by Bents, seconded by Strickland, to adjourn at 9:10 am. Motion passed.

Respectfully submitted

Keith Hardie DPW

**Public Works Committee**  
**October 18, 2016**

Present: Chairman Goldsmith, Bridger, Bents, Schullo  
Also present: Kessler, Skinner, Hardie

Meeting was called to order by Chairman Goldsmith at 8:00 am.

Motion was made by Bents and seconded by Schullo, to approve the minutes from the October 4, 2016 Public Works meetings. Motion passed.

Public Comment: None

Department Updates

Lindfors Absent –Attending chainsaw training

Goin: 500,000 gals of sludge was hauled; had to purchase corn seed for land owner as change from winter wheat to allow for additional sludge to be hauled on acreage. There will a need to acquire more land to deal with the sludge. They will be working with the fire dept. to remove the remaining sand from the sludge tank as there is hydrogen sulfide gas present and the WWTP will be using the FDs confined space equipment to enter the tank and remove the sand. It was suggested that they FD receive some reimbursement for their manpower and equipment use. There is some issues with the biological phosphors removal; staff, MSA and OVIO is working on the problem. There may need to be an extension to the variance.

The committee considered the 2017 proposed budget. A motion was made by Bents and seconded by Schullo to increase the Building Inspectors monthly rate \$100. Motion passed. No other changes were made to the budget, which will be forwarded to the Finance Committee.

The committee considered the safety apparel policy; this was tabled until further information is gathered

The committee considered the placing of the 120 ft. tall Mobilite pole in the street right of way and how much of a license fee should be charged .The motion was made by Bents and seconded by Bridger to table the request until more information is obtained. Motion passed.

The Committee was updated on the bridge report. Hardie was informed them that the Lake street bridge should be monitored and posted for No Truck traffic. It was suggested that both the Lake St. and Grove St bridges be posted for no trucks. Hardie will present more information when the written report is received

The committee considered the purchase of soft tracks for the skidsteer. The track will cost around \$3.200 and there is money in the machinery budget to purchase them. The motion was made by Bents and seconded by Schullo to recommend to the Council the purchase of the track. The motion passed

The committee considered a request from the WWTP for the purchase of a JD Z930 zero turn lawn mower. It was noted that there needs to be three quotes as per the purchasing policy. Katie will return next month with the three quotes.

The committee reconsidered the Schramski driveway issue, after information was given to Hardie by Steve Bowen who installed the driveway several years ago with permission from the previous PWD. The motion was made by Bents and seconded by Schullo to allow the second driveway if there is a fence placed along the south property line to prevent any future encroachment. Motion passed.

The Committee considered the Change Order to allow the remaining grand fund, approximately \$3500, to be used to paint the old process pipe that has not been painted. The motion was made by Schullo and seconded by Bridger to recommend to Council the acceptance of the change order. The motion passed.

The next meeting date will be November 14, 2016 at 5:30 pm.

Future agenda items will be determined.

Motion was made by Schullo and seconded by Bents, to adjourn at 9:42 a.m.

Submitted by  
Keith Hardie, PW Director

**Finance, Licensing & Human Resource Committee**

**October 17, 2016**

Present: Bob Strickland, Tom Goldsmith, Carol Wallin, Butch Slayton, Bert Skinner, Rick Rieper, Mindy Dale, Greg Chafer, John Smith, Matt Frey, Mindi Nelson and Julie Kessler.

Chair Strickland called the meeting to order at 5:30 pm. The meeting was properly advertised and all interested parties were notified.

Both the City and the Union exchanged proposals for the union contract and explained their view.

Motion by Wallin, second by Goldsmith, to go into closed session pursuant to WI Stat 19.85 (1) (c) and (e) to engage in negotiations with the Cumberland Professional Police Association (CPPA) as represented by the WPPA. Motion Carried with all yeas.

Motion by Slayton, second by Wallin, to reconvene into open session. Motion Carried. There was not an agreement reached.

Motion by Wallin, second by Slayton, to adjourn. Motion Carried.

Julie A. Kessler, Clerk-Treasurer  
City of Cumberland  
950 1<sup>st</sup> Avenue  
Cumberland, WI 54829  
715-822-2752/Fax 715-822-3799  
clerk@cityofcumberland.net  
[www.cityofcumberland.net](http://www.cityofcumberland.net)

**Finance, Licensing and Human Resource Committee**  
**October 26, 2016**

Those present were Bob Strickland, Tom Goldsmith, Carol Wallin, Butch Slayton, Bert Skinner, Mindy Dale, Jill Gorres, Rick Rieper, Keith Hardie, Jerry Lindfors, Rob Duncan, Brandon and Marissa Nelson, Greg Chafer, Matt Frey, Diana Ostness and Julie Kessler.

Chair Strickland called the meeting to order at 5:30 pm at City Hall. The meeting was properly advertised and all interested parties were notified.

The employees present asked to be allowed to speak at the time when insurance is being discussed. The committee agreed to move to the Health Insurance discussion at that time.

Kessler handed out sheets that showed the current costs and city liability as well as four options for the upcoming year. Kessler explained each option and what was or wasn't different from the current insurance. Employees expressed their frustrations in the past process and the health reimbursement process that we currently have.

Goldsmith made a motion, second by Wallin, to switch to the WEA Trust Consortium for 2017 and 2018. Motion Carried. Wallin made a motion, second by Goldsmith, to leave the employee contributions at 20% of the premium to be paid by the non-union employees and 10% of the premiums to be paid by the police officer's union employees, the deductibles at \$2,500 for single and \$5,000 for family with a max of \$2,500 per person and fund the HRA at 40%. Motion Carried.

Motion by Goldsmith, second by Slayton, to approve the minutes of the September 27, 2016 and October 17, 2016 Finance, Licensing and Human Resource Committee meetings. Motion Carried.

Kessler asked that the non-union employee raises be put on the next agenda, committee agreed.

Motion by Wallin, second by Slayton, to go into closed session pursuant to WI Stat 19.85 (1) (c) and (e) to engage in negotiations with the Cumberland Professional Police Association (CPPA) as represented by the WPPA. Motion Carried by voice vote of all yea.

Motion by Goldsmith, second by Slayton to reconvene into open session. Motion Carried.

Motion by Slayton, second by Wallin, to send the WPPA settlement offer to council for final approval. Motion Carried.

Kessler handed out copies of the 3 proposals for the Assessor Contract for members to read and act upon at the next meeting.

2016 Budget vs Actual reports were handed out. Financials currently look good. 2017 proposed budget needs to be published in the paper on November 16 to have a public hearing and act upon at the December council meeting. The committee will need to meet again soon to work on this.

Next meeting will be Monday, October 31, 2016 at 9:00 am.

Motion by Walling, second by Goldsmith, to adjourn. Motion Carried.

Julie A. Kessler, Clerk-Treasurer  
City of Cumberland