

## **Finance, Licensing and Human Resource Committee**

**November 7, 2016**

Present: Bob Strickland, Butch Slayton, Carol Wallin, Tom Goldsmith, Bert Skinner, Rob Ankarlo, Rick Rieper, Keith Hardie, Dave Evenson, Jerry Lindfors, Dan Wackerfuss and Julie Kessler.

Chair Strickland called the meeting to order at 9:00 am. The meeting was properly advertised and all interested parties were notified.

Dan Wackerfuss, current President of the Hockey Association, spoke regarding the proposed budget cut to the Hockey Association. He asked that this be revisited due to the list of improvements needed that they have and explained the hours they are proposing to be open to the public for skating. The Committee recommended that Dan attend the Parks and Recreation meeting on November 14.

Motion by Wallin, second by Goldsmith, to approve the minutes of the October 31, 2016 Finance, Licensing and Human Resource Committee meeting. Motion Carried.

Kessler explained the law changes with liquor licenses in the past year. The new owner of the Tower House would like a full Class B license but we have none available. Under the new laws, they are not eligible for a special license but the City could purchase one from an adjoining township and pass that cost onto the recipient. Motion by Wallin, second by Goldsmith, to request to purchase a reserve liquor license from the Town of Crystal Lake on the condition that it can only be used by the Tower House and if the business closes, it reverts to the township and that any cost, be passed onto the recipient. Motion Carried.

Kessler explained the other insurances that are available thru the Consortium that we are using for health insurance. Also available is dental, vision, life and disability insurance. After much discussion the options, Wallin made a motion, second by Slayton, to offer vision insurance only to the employees as long as the cost to the city is only administrative and the employees pay 100% of the premium. Motion Carried.

Kessler handed out the proposed 2017 budget and went thru the revenues and expenses line by line. Department heads offered changes when appropriate. Currently the budget is sitting at a 7.36% increase but wages have not yet been determined.

Motion by Slayton, second by Goldsmith, to go into closed session pursuant to WI Stat 19.85 (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: consider non-union employee raises. Motion carried with all ayes.

Motion by Slayton, second by Wallin, to reconvene into open session and act upon any closed session items. Motion Carried.

Motion by Goldsmith, second by Wallin, to approve a 2% increase for the Public Works Director and Clerk-Treasurer, 5% increase for the Chief of Police and a 3% increase for all other employees in 2017. Motion Carried.

Kessler asked how this was to work with part-time summer employees and the Court Clerk position that currently has a standing motion for \$1 per hour.

Motion by Goldsmith, second by Wallin, to go back into closed session for further discussion. Motion Carried.

Motion by Goldsmith, second by Slayton, to reconvene into open session. Motion Carried.

Motion by Goldsmith, second by Slayton, to forward this recommendation to the council and revisit the motion for the court clerk with council and leave part time with a 3% increase. Motion Carried.

Next meeting will be Tuesday, November 15, 2016 at 9:00 am.

Motion by Goldsmith, second by Wallin, to adjourn. Motion Carried.

Julie A. Kessler, Clerk-Treasurer  
City of Cumberland  
950 1<sup>st</sup> Avenue  
Cumberland, WI 54829  
715-822-2752/Fax 715-822-3799  
clerk@cityofcumberland.net  
[www.cityofcumberland.net](http://www.cityofcumberland.net)