

Finance, Licensing and Human Resource Committee
October 26, 2016

Those present were Bob Strickland, Tom Goldsmith, Carol Wallin, Butch Slayton, Bert Skinner, Mindy Dale, Jill Gorres, Rick Rieper, Keith Hardie, Jerry Lindfors, Rob Duncan, Brandon and Marissa Nelson, Greg Chafer, Matt Frey, Diana Ostness and Julie Kessler.

Chair Strickland called the meeting to order at 5:30 pm at City Hall. The meeting was properly advertised and all interested parties were notified.

The employees present asked to be allowed to speak at the time when insurance is being discussed. The committee agreed to move to the Health Insurance discussion at that time.

Kessler handed out sheets that showed the current costs and city liability as well as four options for the upcoming year. Kessler explained each option and what was or wasn't different from the current insurance. Employees expressed their frustrations in the past process and the health reimbursement process that we currently have.

Goldsmith made a motion, second by Wallin, to switch to the WEA Trust Consortium for 2017 and 2018. Motion Carried. Wallin made a motion, second by Goldsmith, to leave the employee contributions at 20% of the premium to be paid by the non-union employees and 10% of the premiums to be paid by the police officer's union employees, the deductibles at \$2,500 for single and \$5,000 for family with a max of \$2,500 per person and fund the HRA at 40%. Motion Carried.

Motion by Goldsmith, second by Slayton, to approve the minutes of the September 27, 2016 and October 17, 2016 Finance, Licensing and Human Resource Committee meetings. Motion Carried.

Kessler asked that the non-union employee raises be put on the next agenda, committee agreed.

Motion by Wallin, second by Slayton, to go into closed session pursuant to WI Stat 19.85 (1) (c) and (e) to engage in negotiations with the Cumberland Professional Police Association (CPPA) as represented by the WPPA. Motion Carried by voice vote of all yeas.

Motion by Goldsmith, second by Slayton to reconvene into open session. Motion Carried.

Motion by Slayton, second by Wallin, to send the WPPA settlement offer to council for final approval. Motion Carried.

Kessler handed out copies of the 3 proposals for the Assessor Contract for members to read and act upon at the next meeting.

2016 Budget vs Actual reports were handed out. Financials currently look good. 2017 proposed budget needs to be published in the paper on November 16 to have a public hearing and act upon at the December council meeting. The committee will need to meet again soon to work on this.

Next meeting will be Monday, October 31, 2016 at 9:00 am.

Motion by Walling, second by Goldsmith, to adjourn. Motion Carried.

Julie A. Kessler, Clerk-Treasurer
City of Cumberland